

Anti-Bribery, Gifts and Hospitality Statement

At Major Recruitment, we are committed to conducting all business with honesty, integrity, and transparency. We have a zero-tolerance approach to bribery, corruption, or any activity that compromises our values. All employees, workers, contractors, and representatives operate under these standards, and we expect visitors, clients, and suppliers to act ethically when engaging with our teams.

We fully comply with the Bribery Act 2010 and uphold recognised industry standards of integrity and professionalism. Bribery of any kind, including facilitation or “grease” payments, is strictly prohibited.

Gifts and Hospitality

Occasional, modest gifts or invitations may be part of normal business relationships. Major Recruitment does not accept or offer gifts, hospitality, or other benefits that could influence, or appear to influence, business decisions. Cash or cash equivalents are never accepted. Gifts or hospitality above a nominal value require internal approval to ensure transparency.

Prohibited Conduct

Major Recruitment and its representatives must not:

- Offer or accept bribes or facilitation payments.
- Make unofficial payments to gain business advantage.
- Engage third parties suspected of corrupt practices.
- Conceal or misreport gifts or hospitality.

Due Diligence and Reporting

We carry out checks on suppliers, clients, and contractors to ensure they share our ethical standards. Any suspected bribery, corruption, or inappropriate conduct is investigated promptly and confidentially.

Record Keeping

All gifts or hospitality above nominal value are recorded internally to ensure transparency and protect our reputation.

Major Recruitment is committed to ethical business practices and maintaining a fair, professional, and compliant working environment. For any queries about our anti-bribery standards, contact the People & Culture Team at people@major-recruitment.com.